The Speaker-Listener Technique is a communication tool developed by relationship experts Dr. John and Dr. Julie Gottman. It is designed to help couples communicate more effectively by providing a structured way to express thoughts and feelings while ensuring that both partners feel heard and understood. Here's a step-by-step guide to practicing the Speaker-Listener Technique:

- 1. **Choose a Specific Issue:** Decide on a specific issue or topic that you want to discuss. Avoid bringing up multiple issues at once to maintain focus and clarity.
- 2. **Decide Who Will be the Speaker and Listener First:** One person will be the speaker, and the other will be the listener. The roles will switch later in the conversation.
- 3. Speaker's Turn:
 - Share Thoughts and Feelings: The speaker expresses their thoughts and feelings about the chosen issue. Use "I" statements to convey your emotions without blaming your partner. For example, say "I feel hurt when..." instead of "You always..."
 - **Be Specific and Concrete:** Provide specific examples to help your partner understand your perspective. This makes it easier for the listener to grasp your feelings and experiences.
 - **Stay Focused:** Stick to the chosen issue and avoid bringing up unrelated problems. This helps maintain clarity and prevents the conversation from becoming overwhelming.
 - **Take Turns:** The speaker should express their thoughts and feelings fully before giving the listener a chance to respond. Avoid interrupting each other.
- 4. Listener's Turn:
 - **Reflect and Validate:** The listener's role is to reflect on what the speaker has said. Validate their feelings and show empathy. Repeat back what you heard to ensure understanding. For example, "It sounds like you're feeling hurt because..."
 - **No Defensiveness:** Avoid becoming defensive or trying to solve the problem immediately. The listener's goal is to understand and validate the speaker's perspective.
 - Ask Open-ended Questions: If needed, ask open-ended questions to gain more insight into your partner's feelings. Avoid yes/no questions and focus on understanding.
 - **Switch Roles:** After the listener has fully understood and validated the speaker's perspective, switch roles. The listener becomes the speaker, and the process repeats.
- 5. **Continue the Process:** Repeat the process of taking turns as the speaker and listener until both partners feel that they have fully expressed themselves and have been understood.
- 6. **Problem-Solving Phase:** Once both partners have had an opportunity to express themselves and feel heard, you can move on to problem-solving collaboratively. Brainstorm solutions, compromises, or strategies to address the issue at hand.

Remember that practicing the Speaker-Listener Technique requires patience and commitment from both partners. It can be a valuable tool for improving communication and understanding in a relationship.